THE MINISTER OF INDUSTRY (SHRI J. VENGAL RAO): The application on M|s. Tata Iron & Steel Company Ltd., Bombay, for re-appointment of Shri Russi Mody as Managing Director of the company for a period of 5 years from 1-4-1987 on a salary of Rs. 10,000/- p.m. plus Commission on net profits and perks is under consideration of the Central Government.

Signing of memorandum of understanding with public sector units

3339. PROF. B. RAMACHANDRA RAO:
SHRI G. SWAMY NAIK:

Will the Minister of INDUSTRY be pleased to state:

(a) whether a memorandum of understanding will be signed with each public sector unit setting out goals and expectations and the terms and conditions of autonomy of the undertaking;

(b) whether any significant departure will be made regarding the role of representatives of the Government on the Board of Directors;

(c) whether any provision will be made to reduce overheads and unproductive staff; and

(d) whether a scheme of incentives for talented workers and disincentives for the unproductive staff would be introduced to increase efficiency and productivity?

THE MINISTER OF INDUSTRY (SHRI J. VENGAL RAO): (a) Presently proposals are being formulated and concretised for finalising the memorandum of understanding for annual performance plans with 8 public sector undertakings. These are STC, MMTC, SAIL, NTC, BHEL, CIL, NTPC and Air India. A performance plan for the period 1987-89 has been signed with ONGC, the part relating to 1988-89 being only indicative.

(b) No, Sir.

(c) and (d) MOUs are aimed at improving the performance of PSUs, imparting greater flexibility to PSUs and drawing up yardsticks to measure their performance. Schemes for reward and punishment could also be incorporated whereby Government could reward or punish any official if the target was achieved or not achieved.

Conciliation in Courts' Scheme

3340. SHRI KAPIL VERMA:
DR. C. SILVERA:

Will the Minister of LAW AND JUSTICE be pleased to state:

(a) what steps Government have taken or propose to take to introduce 'conciliation in courts' scheme to make the present judicial system relevant to the needs of society by changing the adversary approach;

(b) the names of High Courts which have made attempts in the direction of such a humane judiciary;

(c) the number of cases settled so far; and

(d) whether any complaints have been received against the cases settled under the 'conciliation in courts' scheme?

THE MINISTER OF STATE IN THE MINISTRY OF LAW AND JUSTICE (SHRI H. R. BHARDWAJ): (a) to (d) No such scheme as 'conciliation in courts' is under consideration of the Government. However, the Law Commission which was entrusted with the study of judicial reforms submitted its 114th Report on Gram Nyayalaya. The Commission has recommended that Gram Nyayalaya must act as Conciliation Board and its basic approach should be to bring reconciliation between the parties. The High Court of Himachal Pradesh has on experimental basis, evolved a conciliation project by which they have been able to reduce the arrears of case pending at different levels.

MOU—Memorandum of Understanding-PSVs—Public Sector Undertakings.